

PERSONAL VITA

JAMES M. O'NEIL, Ph.D. (Last Update, August 13, 2025)
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Private Practice (1984-2020): 1050 Sullivan Avenue, Suite C-2
Retired South Windsor, CT 06074
Licensed Psychologist, State of Connecticut
License Number: 001407
Nationally Certified Counselor
The National Board for Certified Counselors
Number: 14519

EDUCATION

Ph.D., University of Maryland, College Park, MD, 1975
Major: College Counseling and Personnel Services –Counseling Psychology

Dissertation:
O'Neil (1975). Predictiveness of Holland's Investigative Personality Type and Levels of Consistency Using the Self-Directed Search. University of Maryland, College Park, ProQuest Dissertation Abstracts International, DAI-A 36/10, 7608424.

Counseling Internship, August, 1974 - June, 1975. Student Counseling Service, Iowa State University, Ames, Iowa

M.A., University of Maryland, College Park, MD, 1972
Major: College Counseling and Personnel Services

Master Thesis:
O'Neil, J.M. (1972). Towards an Ethical Philosophy of Action for Student Personnel. CAPS Department, University of Maryland, College Park, Maryland

B.A., LeMoyne College, Syracuse, New York, 1970
Major: History-Education (Teaching Certificate in New York State)

PROFESSIONAL EXPERIENCE - University of Connecticut (1982 - To Present)

2025-present: Professor Emeritus, Department of Educational Psychology, UCONN

2007 - 2025:

Professor, Department of Educational Psychology, School Counseling Program, Neag School of Education, University of Connecticut, Storrs, CT. Joint Appointment in Department of Human Development and Family Studies.

Duties:

Academic: Teach masters and doctoral courses in school counseling program, and Counseling Psychology Program, advise undergraduate and graduate students, supervise master's and doctoral research, committee membership, service to the University, carry out programs of research and scholarship, and consultation to the public.

Private Practice: Direct service counseling and psychotherapy, career counseling, consultation with business, industry, and educational institutions.

1990 - 2007:

Professor, School of Family Studies, University of Connecticut, Storrs, CT

Duties:

Academic: Teach undergraduate, masters and doctoral courses in Family Studies and Counseling Psychology, Advise undergraduate and graduate students, supervise master's and doctoral research, committee membership, service to the University, carry out programs of research and scholarship, and consultation to the public.

Private Practice: Direct service counseling and psychotherapy, career counseling, consultation with business, industry, and educational institutions.

1989 - 1990:

Professor, Counseling Psychology Program, Department of Educational Psychology, University of Connecticut, Storrs, Connecticut 06268.

Duties:

Academic: Teach master's and doctoral courses in Counseling Psychology Program, advise graduate students, supervise master's and doctoral research, committee membership, service to the University, carry out programs of research and scholarship, and consultation to the public.

1986 - 1988:

Associate Professor, Counseling Psychology Program, Department of Educational Psychology, University of Connecticut, Storrs, Connecticut 06268.

Duties:

Academic: Teach master's and doctoral courses in Counseling Psychology Program, advise graduate students, supervise master's and doctoral research, committee membership, service to the University, carry out programs of research and scholarship, and consultation to the public.

1982 - 1986:

Associate Professor - Coordinator of Counseling Psychology Program, Department of Educational Psychology, University of Connecticut, Storrs, Connecticut, (Tenured, 1984).

Duties:

Academic: Same as above but responsible for development, assessment, and administration of the Ph.D. Counseling Psychology Program and master level counseling program. This included curriculum development, admission of students, certification and accreditation of programs, and overall administration of program.

PROFESSIONAL EXPERIENCE - University of Kansas (1975 - 1982)

1981 - 1982: Associate Professor of Counseling Psychology, (Tenured, 1981).

1975 - 1980: Assistant Professor of Counseling Psychology.

1978 - 1982: Assistant Director, University Counseling Center.

1975 - 1977: Counselor, University Counseling Center.

Duties:

Academic: Teach undergraduate, masters, and doctoral courses in the Department of Counseling and APA approved Counseling Psychology Program, advise graduate students, supervise master and doctoral research, committee membership, service to the University, and carry out programs of research and scholarship.

Counseling Center: Direct service counseling and psychotherapy with college student and adult student populations. Responsible for campus wide career development services, responsible for administration of the Career Resource Center, supervise eleven graduate students in implementation of career planning course, manage budget of \$15,000, consultation with faculty and staff, environmental and counseling research. Administrative responsibility for Counseling Center's indirect service delivery.

PROFESSIONAL EXPERIENCE - Iowa State University (1974-1975)

1974 - 1975: Counseling Intern, Student Counseling Service, Iowa State University, Ames, Iowa.

Duties: Individual psychotherapy and counseling, teaching, career development consultation, group counseling, consultation-outreach with residence halls, administrative responsibilities, and career planning resource development.

PROFESSIONAL EXPERIENCE - University of Maryland (1970-1974)

1973 - 1974: Graduate Assistant, Career Development Center, University of Maryland, College Park, Maryland.

1972 - 1973: Resident Director, Co-Ed Residence Hall, Office of Resident Life, University of Maryland, College Park, Maryland.

1971 - 1972: Graduate Fellow, Office of Residential Student Development, University of Maryland, College Park, Maryland.

1970 - 1971: Resident Director, Co-Ed Residence Hall, Office of Resident Life, University of Maryland, College Park, Maryland.

PROFESSIONAL EXPERIENCE - LeMoyne College (1966-1970)

1969 - 1970: Resident Assistant, Dean of Men's Office, LeMoyne College, Syracuse, New York.

PROFESSIONAL ORGANIZATION MEMBERSHIP

The Fulbright Association (Life Member)

American Psychological Association (Divisions 17, 35, 43, 51, 52, 56 – Elected Fellow in each Division)

American Counseling Association

American College Personnel Association

The National Career Development Association

American Association of University Professors

National Organization For Men Against Sexism

Society for the Psychological Study of Men and Masculinity

American Men's Studies Association

AWARDS, SPECIAL HONORS, FELLOWSHIPS

Elder Recognition Award for Distinguished Contributions to Counseling Psychology, Society of Counseling Psychology, Presented at the American Psychological Association Annual Meeting, August, 7, 2105 Toronto, Canada.

Appointed a Fellow in the Consortium Research Fellows Programs for the Foundational Science Research Unit of U.S. Army Research Institute (ARI) for the Behavioral and Social Sciences, Fort Belvoir, Alexandria, VA; June 2014.

The 2009 Counseling Psychologist Outstanding Contribution Award, Summarizing 25 years of research on men's gender role conflict Using the Gender Role Conflict Scale: New Research Paradigms and Clinical Implications, *The Counseling Psychologist*, 36, 358-445. Presented at the American Psychological Association Annual Meeting, August, 2009, Toronto, Canada.

Inducted into Athletic Hall of Fame, Marathon Central School, Athletic Hall of Fame, Induction June 26, 2009, Marathon, New York

The 2008 Distinguished Professional Service Award, The Society for the Psychological Study of Men and Masculinity, Presented at the American Psychological Association Annual Meeting, August, 2008, Boston, MA. This award honors outstanding service at the local, state, or national level that reflects a significant contribution to the SPSMM or promotes positive policy changes that enhance the well-being of men.

Elected Fellow of the American Psychological Association, Division 56, Division of Trauma Psychology, August, 2007.

Awarded Outstanding Alumni Scholar Award, Alumni Office, University of Maryland, College of Education, During Ceremony November 17, 2005, College Park, Maryland

Elected Fellow of the American Psychological Association, Division 52, International Psychology, August, 1998.

Researcher of Year Award, Society for the Psychological Study of Men and Masculinity (SPSMM, Division 51 of APA): Given to honor outstanding published research concerning men and masculinity, August, 1997, APA Convention, Chicago, IL.

Elected Fellow of the American Psychological Association, Division 43 (Family Psychology), August, 1997, Chicago, IL.

Elected Fellow of the American Psychological Association, Division 51 (Society for the Psychological Study of Men and Masculinity), August, 1996, Toronto, Ontario, Canada.

Awarded Teaching Fellow, Teaching Institute. Provost's Office, University of Connecticut, May 1995.

Elected Fellow of the American Psychological Association, Division 17 (Counseling Psychology), August, 1993, Toronto, Ontario, Canada.

Fulbright Teaching Scholar Award to the former Soviet Union, (Russia), February-April, 1992; Moscow State Pedagogical University, Fulbright Scholar Program, Council for International Exchange of Scholars (CIES), Washington, D.C.

Elected Fellow of the American Psychological Association, Division 35 (Psychology of Women), August, 1991, San Francisco, CA.

Awarded Thomas M. Magoon Distinguished Alumni Award, Counseling and Personnel Services Department, University of Maryland. Presented at the American College Personnel Association (ACPA) Convention, St. Louis, MO, April 2, 1990.

Annuity Coepris Award to Outstanding Young Professional in the American College Student Personnel Association (ACPA), Cincinnati, Ohio, 1981.

EDITORIAL BOARD MEMBERSHIP

Appointed to Editorial Board of Men and Masculinities, 2002 - 2016

Appointed to the Editorial board of the Psychology of Men and Masculinity, 1998 – 2016.

Appointed to the Editorial board of The Counseling Psychologist, 1997 - 2000

Appointed to the Editorial board of the Journal of Gender, Culture, Health, 1995 - 1998

Appointed to the Editorial board of the Journal of Men's Studies, January, 1992 - 2016

Twice appointed to the Editorial Board of The Psychology of Women Quarterly (1986 -1994). The Psychology of Women Quarterly is the major journal of Division 35 (Psychology of Women) of the American Psychological Association.

Appointed to the Editorial Board of the Journal of Counseling Psychology (1980-1985). The Journal of Counseling Psychology is the major empirical journal of Division 17 (Counseling Psychology) of the American Psychological Association.

COMMITTEE APPOINTMENTS AND ELECTIONS

Liaison to Division 52 - International Psychology for Division 51 (Society for the Psychology of Men and Masculinity), Division 51, American Psychological Association, January, 2015.

Appointed Chair , Membership Chair, Division 51, Society for the Psychological Study of Men and Masculinity (SPSMM), American Psychological Association, 2008 – 2011.

Appointed Chair, Committee on the Teaching of the Psychology of Men, Division 51, Society for the Psychological Study of Men and Masculinity, American Psychological Association, 2004 - Present

Twice elected Member-at large to the Executive Committee for the Society for the Psychological Study of Men and Masculinity (Division 51 of APA), Spring, 1995, Spring, 1996 - 1998.

Appointed Liaison-Observer to APA Council of Representatives, for Division 51 of APA, 1996-1998.

Appointed Membership Chair of Division 51 of APA, Psychological Study of Men and Masculinity, 1993-1996.

Appointed National Spokesperson, Division 51 of APA, Psychological Study of Men and Masculinity, Spring, 1995.

Appointed Co-Chair, Special Interest Group (SIG), Changing Roles of Men, Division 17 (Counseling Psychology), American Psychological Association, August, 1992 - 1997.

Appointed Co-Chair, Gender Concerns Committee, Division 43 (Family Psychology) American Psychological Association, August, 1992 -1995.

Appointed Member of Committee on Women, Division 17 (Counseling Psychology), American Psychological Association, August, 1992 - 1995.

Appointed Administrative Director, Society for the Psychological Study of Men and Masculinity (SPSMM). Also Chair of subcommittee on Recruitment 1992 to 1995.

Appointed to the Steering Committee, for the Psychological Study of Men and Masculinity, American Psychological Association, May, 1990.

Appointed to the Committee on Men of the American Association for Counseling and Development, 1989-1990.

Elected to Directorate Body of Commission VII (Counseling) of the American College Personnel Association (ACPA), 1978 to 1981.

Appointed to Committee on Women of the American Association for Counseling and Development, 1983-1985.

Co-Founder of the Men's Standing Committee of the American College Personnel Association; Newsletter Editor, 1981-1982.

PUBLICATIONS (1977 – 2024)

Most Recent Publications

Levant, R.F., Good, G.E., Cook, S.W., O'Neil, J.M., Smalley, K.B., Owen, K., & Richmond, K. (2024). The normative male alexithymia scale: Measurement of a gender-linked syndrome. In R.F. Levant & Pryor, S. (2024). Assessing and Treating Emotionally inexpressive men. New York: Routledge.

O'Neil, JM. (2021) Foreword for Hidden In Plain Sight: How Men's Fears of Women Shape Their Intimate Relationships. In A. Weiss Hidden In Plain Sight: How Men's Fears of Women Shape Their Intimate Relationships, (pp. 8-14), Pontiac, IL.: Lasting Impact Press.

Coleman, A., O'Neil, J.M., Caldwell, C.H., Ferris, A.M (2019). Black fathers matter: The role of paternal closeness on adolescent male obesity. Psychology of Men and Masculinity, 20, 174-181.

Coleman, A., O'Neil, J.M., Ferris, A.M. (2019). The mediation effect between everyday discrimination, gender role conflict, emotional eating, and obesity in African American fathers and sons. *Psychology of Men and Masculinity*, 20, 182-193.

Published Books

O'Neil, J.M. (2015) Men's gender role conflict: Psychological Costs, Consequences, and an agenda for change. Washington, D.C.: American Psychological Association

Harway, M. & O'Neil, J.M. (Eds.) (1999). What causes men's violence against women? Thousand Oaks, CA: Sage Publications, Inc.

Harway, M. & O'Neil, J.M. (Eds.) (1999). What causes men's violence against women? Thousand Oaks, CA: Sage Publications, Inc. **Korean Version**

Harway, M. & O'Neil, J.M. (Eds.) (1999). What causes men's violence against women? Thousand Oaks, CA: Sage Publications, Inc. **Japanese Version**

Conyne, R. K. & O'Neil, J. M. (Eds.) (1992). Organizational consultation: A casebook. The Counseling Psychologist Casebook Series, Vol. 1, Thousand Oaks, CA.: Sage Publications, Inc.

Special Journals Edited

Courtois, C. & O'Neil, J. M. (Eds.) (1988). Victimization-Special issue of The Counseling Psychologist, 16, 521-646.

O'Neil, J.M. (Ed.) (2004). Special Focus: Teaching the Psychology of Men. *SPSMM Bulletin*, 10, 20-71

O'Neil, J.M. & Britner, P. A. (Eds.) (2008). Teaching Prevention – Special Issue. *Journal of Primary Prevention*, 29 (5), 357-459.

O'Neil, J.M. (2008). Men' gender role conflict: 25 year research summary (Special Issue). *The Counseling Psychologist*, 36, 358-476.

O'Neil, J.M., Renzulli, S., Liu. W. (Eds.) (2013). Special issue: Teaching the psychology of men. *Psychology of Men and Masculinity*.14, 221-270.

Published Measures

O'Neil, J. M., Ohlde, C., Tollefson, N., Barke, C., Piggott, T., & Watts, D. (1980). Factors, correlates, problem areas affecting career decision making of a cross-sectional sample of students. *Journal of Counseling Psychology*, 27, 571-580. (The Career Factor Checklist)

O'Neil, J. M., Helms, B., Gable, R., David, L., & Wrightsman, L. (1986). Gender role conflict scale (GRCS): College men's fear of femininity. *Sex Roles*, *14*, 335-350.

O'Neil, J. M., Egan, J., Owen, S.V., & Murry, V.M. (1993). The gender role journey measure (JRJM): Scale development and psychometric evaluations. *Sex Roles*, *28*, 167-185.

Five Published “Calls to Action” In Major Journals and Books:

O'Neil, J.M. (2015). A call to action to expand the psychology of Men. In J.M. O'Neil (Ed.) *Men's gender role conflict: Psychological costs, consequences, and an agenda for change.* (pp 9-28). Washington, D.C. : APA Publications.

O'Neil, J.M. & Renzulli, S. (2013). Introduction to the special: Teaching the psychology of men - A Call to Action. *Psychology of Men and Masculinity*. *14*, 221-229.

O'Neil, J.M. & Lujan, M. L. (2009). Preventing boys problems in schools through psychoeducation programming: A call to action. *Psychology in the Schools*. *46*, 257-266.

Britner, P. A. & O'Neil, J.M. (Eds.) (2008). The teaching of primary prevention: Concluding thoughts and a call to action. *Journal of Primary Prevention* *29* (5), 455-459.

O'Neil, J.M. & Crapser, B. (2011). Using the psychology of men and gender role conflict theory to promote comprehensive service delivery for college men; A call to action. In J. Laker & T. Davis (Eds.) *Masculinities in Higher education: Theoretical and Practical Considerations*, New York: Routledge Publishers

Theoretical Publications:

O'Neil, JM. (2021) Foreword for *Hidden In Plain Sight: How Men's Fears of Women Shape Their Intimate Relationships*. In A. Weiss *Hidden In Plain Sight: How Men's Fears of Women Shape Their Intimate Relationships*, (pp. 8-14), Pontiac, IL.: Lasting Impact Press.

O'Neil, J.M. Heescker, M. Wester, S. & Snowden, S (2017) Masculinity as a heuristic: Gender role conflict theory, superorganism, and system-level thinking. In R. Levant & J. Wong (Ed.) *The psychology of men and masculinities*. Washington, D.C.: APA Books.

O'Neil, J.M. Denke, R. & Blainza, C. (2016). Gender role conflict theory , research, and practice Implications for Understanding the human-Animal bond. In C. Blazina, C. & L. Kogan (Eds.) *Men and their dogs: A new understanding of man's best friend*, 11-45. New York: Springer.

Blazina, C., O'Neil, J.M., Denke, R. (2016). A new understanding of man best friend: A proposed contextual model for the exploration of the human-animal bond interactions among insecurely attached males, pp. 47-71. In C. Blazina & L. Kogan (Eds.) *Men and their dogs: A new understanding of man's best friend*. New York: Springer.

O'Neil, J.M. (2015). A call to action to expand the psychology of men. In J.M. O'Neil, *Men's gender role conflict: Psychological costs, consequences, and an agenda for change*, pp 9-28., Washington, D.C. APA Books.

O'Neil, J.M. (2015). A developmental model of masculinity: Gender role transitions and men's psychosocial growth. In J.M. O'Neil, *Men's gender role conflict: Psychological costs, consequences, and an agenda for change*, pp 79-93. Washington, D.C. APA Books.

O'Neil, J.M. (2015). Four contextual paradigms for gender role conflict research. In J.M. O'Neil, *Men's gender role conflict: Psychological costs, consequences, and an agenda for change*, pp 165-206. Washington, D.C. APA Books.

O'Neil, J.M. & Crapser, B. (2011). Using the psychology of men and gender role conflict theory to promote comprehensive service delivery for college men; A call to action. In J. Laker & T. Davis (Eds.) *Masculinities in Higher education: Theoretical and Practical Considerations*, New York: Routledge Publishers.

O'Neil, J. M. & Harway, M. (1997). Multivariate model explaining men's violence toward women: Predisposing and triggering hypotheses. Violence Against Women, 3, 182-203.

O'Neil, J. M., & Egan, J. (1992). Men's gender role transitions over the lifespan: Transformation and fears of femininity. Journal of Mental Health Counseling, 14, 306-324.

O'Neil, J. M., & Fishman, D. (1992). Adult men's career transitions and gender role themes. In D. Lea & Z. Leibowitz (Eds.), Adult career development: Concepts, issues, and practices. Alexandria, VA: American Association for Counseling and Development Press.

O'Neil, J. M. (1982). Gender role conflict and strain in men's lives: Implications for psychiatrists, psychologists, and other human service providers. In K. Solomon & N. Levy (Eds.), Men in transition: Theory and therapy. New York: Plenum Publishing Company.

O'Neil, J. M. (1981). Patterns of gender role conflict and strain: Sexism and fear of femininity in men's lives. The Personnel and Guidance Journal, 60, 203-210.

O'Neil, J. M. (1981). Male sex-role conflicts, sexism, and masculinity: Implications for men, women, and the counseling psychologist. The Counseling Psychologist, 9, 61-80.

O'Neil, J. M., Meeker, C. H., & Borgers, S. B. (1978). A developmental, preventive, and consultative model to reduce sexism in the career planning of women. *Journal Supplement Abstract Service (JSAS)*, Catalog of Selected Documents in Psychology, 8, MS. 1684.

O'Neil, J. M., & Bush, B. E. (1978). Psychosocial factors that affect the career development of adult women. In D. P. Garner (Ed.), The career educator, Vol. III. Dubuque, Iowa: Kendall-Hunt Publishing Company.

O'Neil, J. M., & Egan, J. (1992). Men and women's gender role journeys: A metaphor for healing, transition, and transformation. In B. Wainrib (Ed.) Gender issues across the life cycle. New York: Springer Publishing Co.

O'Neil, J. M., Fishman, D. M., & Kinsella-Shaw, M. (1987). Dual-career couples' career transitions and normative dilemmas: A preliminary assessment model. The Counseling Psychologist, 15, 50-96.

Conyne, R. K., & O'Neil, J. M. (1992). Introduction: Framework for the case studies. In R. K. Conyne & J. M. O'Neil (Eds.) Organizational consultation: A casebook. Newbury Park, CA: Sage Publications

Empirical Research

Zhang, C., Blashill, A.J., Wester, S.R., O'Neil, J.M., Vogel, D., Wei, J., Zhang, J. (2015). Factor structure of the Gender Role Conflict Scale Short Form (GRCS-SF) in Chinese heterosexuals and gay samples. *Psychology of Men and Masculinity*, 16, 229-233.

Wester, S.R., Vogel, D.L., O'Neil, J.M., & Danforth, L. (2012). Development and evaluation of the Gender Role Conflict Scale Short Form (GRCS-SF). *Psychology of Men and Masculinity*, 13, 199-210.

O'Neil, J. M., Helms, B., Gable, R., David, L., & Wrightsman, L. (2010). Gender role conflict scale (GRCS): College men's fear of femininity. Reprinted In S.R. Harper & F. Harris (Eds.) *College men and masculinities: Theory, research, and implications for practice* (pp. 32-45). San Francisco, CA: Jossey Bass.

Levant, R.F., Good, G.E., Cook, S.W., O'Neil, J.M., Smalley, K.B., Owen, K., & Richmond, K. (2006). The normative male alexithymia scale: Measurement of a gender-linked syndrome. *Psychology of Men and Masculinity*, 7, 212-224.

Blazina, C., Pisecco, S. & O'Neil, J. M. (2005) As adaptation of the Gender Role Conflict Scale for Adolescents: Psychometric issues and correlates with psychological distress. *Psychology of Men and Masculinity*, 6, 39-45.

Kim, E.J., O'Neil, J.M., & Owen, S.V. (1996). Asian-American men's acculturation and gender role conflict. Psychological Report, 79, 95-104.

Good, G.E., Robertson, J.M., O'Neil, J.M., Fitzgerald, L.F., Steven, M., DeBord, K.A., Bartels, K.M., Braverman, D.G. (1995). Male gender role conflict: Psychometric issues and relations to psychological stress. Journal of Counseling Psychology, 42, 3-10.

Stillson, R., O'Neil, J. M., & Owen, S. (1991). Predictors of adult men's gender role conflict: Race, class, unemployment, age, instrumentality-expressiveness, and personal strain. Journal of Counseling Psychology, 38, 458-464.

O'Neil, J. M., Helms, B., Gable, R., David, L., & Wrightsman, L. (1986). Gender role conflict scale (GRCS): College men's fear of femininity. Sex Roles, 14, 335-350.

O'Neil, J. M., Ohlde, C., Barke, C., Prosser Gelwick, B., & Garfield, N. (1980). Research on a workshop to reduce the effects of sexism and sex role socialization on women's career planning. Journal of Counseling Psychology, 27, 355-363.

O'Neil, J. M., Egan, J., Owen, S.V., & Murry, V.M. (1993). The gender role journey measure (JRJM): Scale development and psychometric evaluations. Sex Roles, 28, 167-185.

O'Neil, J. M., Magoon, T. M., & Tracey, T. (1978). Status of Holland's investigative personality types and their consistency levels seven years later. Journal of Counseling Psychology, 25, 530-535.

O'Neil, J. M., Ohlde, C., Tollefson, N., Barke, C., Piggott, T., & Watts, D. (1980). Factors, correlates, problem areas affecting career decision making of a cross-sectional sample of students. Journal of Counseling Psychology, 27, 571-580.

O'Neil, J. M. (1980). Reply to Prediger. Journal of Counseling Psychology, 27, 304.

O'Neil, J. M., Price, G. E., & Eads, D. (1978). An empirical investigation of the counseling referral process. Journal of College Student Personnel, 19, 4, 306-308.

O'Neil, J. M., Price, G. E., & Tracey, T. (1979). The stimulus value, treatment effects, and sex differences when completing the Self Directed Search and the Strong Campbell Interest Inventory. Journal of Counseling Psychology, 26, 45-50.

O'Neil, J. M. (1977). Holland's theoretical signs of consistency and differentiation and their relationship to academic potential and achievement. Journal of Vocational Behavior, 11, 166-173.

O'Neil, J. M., & Magoon, T. M. (1977). The predictive power of Holland's investigative personality type and consistency level using the Self-Directed Search. Journal of Vocational Behavior, 10, 39-46.

Major Literature Reviews

O'Neil, J.M. & Denke, R. (2015). An Empirical review of the gender role conflict research: New conceptual models and research paradigms. In J. Wong and S. Wester (Eds.) *APA Handbook of the Psychology of Men and Masculinities*. (pp 51-80), Washington, D.C.: APA Books.

O'Neil, J.M. (2015). The contextual paradigms for gender role conflict: Theory, research, and practice. In J.M. O'Neil, Men's gender role conflict: Psychological costs, consequences, and an agenda for change, pp 41-77. Washington, D.C. APA Books.

O'Neil, J.M. (2015). Summary of the gender role conflict research program. In J.M. O'Neil, Men's gender role conflict: Psychological costs, consequences, and an agenda for change, pp 123-164. Washington, D.C. APA Books.

O'Neil, J.M. (2015). Four contextual paradigms for gender role conflict research. In J.M. O'Neil, Men's gender role conflict: Psychological costs, consequences, and an agenda for change, pp 165-206. Washington, D.C. APA Books.

O'Neil, J.M. (2011). The Psychology of men. *Oxford Handbook of Counseling Psychology*, E. Altmaier & J. Hansen (Eds.), New York: Oxford University Press.

O'Neil, J.M. (2008). Men's gender role conflict: 25 year research summary (Special Issue). *The Counseling Psychologist*, 36, 358-476.

O'Neil, J.M. (2008). Summarizing twenty-five years of research on men's gender role conflict using the Gender Role Conflict Scale: New research paradigms and clinical implications. *The Counseling Psychologist*, 36, 358-445.

O'Neil, J.M. & Good, G.E. (1997). Men's gender role conflict: Personal reflections and overview of recent research (1994 - 1997). *Society for the Psychological Study of Men and Masculinity (SPSMM) Bulletin*, 2, 3, 10-15.

O'Neil, J.M., Good, G.E. & Holmes, S.E. (1995). Fifteen years of theory and research on men's gender role conflict: New paradigms for empirical research. In R. Levant & W. Pollack (Eds.), *A New Psychology of Men*. New York: Basic Books.

Multicultural, Diversity, and International Topics

Coleman, A., O'Neil, J.M., Caldwell, C.H., Ferris, A.M (2019). Black fathers matter: The role of paternal closeness on adolescent male obesity. *Psychology of Men and Masculinity*, 20, 174-181.

Coleman, A., O'Neil, J.M., Ferris, A.M. (2019). The mediation effect between everyday discrimination, gender role conflict, emotional eating, and obesity in African American fathers and sons. *Psychology of Men and Masculinity*, 20, 182-193.

O'Neil, J.M. (2015). A multicultural psychology of men model: Reviewing research on diverse men's gender role conflict. In J.M. O'Neil, Men's gender role conflict: Psychological costs, consequences, and an agenda for change, pp 95-119. Washington, D.C. APA Books.

Zhang, C., Blashill, A.J., Wester, S.R., O'Neil, J.M., Vogel, D., Wei, J., Zhang, J. (2015). Factor structure of the Gender Role Conflict Scale Short Form (GRCS-SF) in Chinese heterosexuals and gay samples. *Psychology of Men and Masculinity*, 16, 229-233.

O'Neil, J.M., Challenger, C., Renzulli, S., Crapser, B., & Webster, E. (2013). The boys's forum: An evaluation of a brief intervention to empower middle school urban boys. *Journal of Men's Studies*, 21, 191-205.

O'Neil, J.M. (2011) Exploring the psychology of Russian men with Russian psychologists during my Fulbright scholarship in the former soviet union. In C. Blazina & D. Shen-Miller (Eds.) *An international psychology of men: Theoretical advances, case studies, and clinical innovations*, (pp. 361-383), New York: Routledge.

O'Neil, J.M. (2008). Complexity, contextualism, and multiculturalism: Response to critiques and future directions for the Gender Role Conflict Research Program. *The Counseling Psychologist*, 36, 469-476.

O'Neil, J.M. (2000). Exploring the new psychology of men with Russian psychologists. The Society for the Psychological Study of Men and Masculinity Bulletin, 5, 3, 12-15.

O'Neil, J.M. (1993). A counseling psychologist in Russia as a Fulbright scholar: James in wonderland. The Counseling Psychologist, 21, 642-651.

Kim, E.J., O'Neil, J.M., & Owen, S.V. (1996). Asian-American men's acculturation and gender role conflict. Psychological Report, 79, 95-104.

Stillson, R., O'Neil, J. M., & Owen, S. (1991). Predictors of adult men's gender role conflict: Race, class, unemployment, age, instrumentality-expressiveness, and personal strain. Journal of Counseling Psychology, 38, 458-464.

O'Neil, J. M., & Conyne, R. K. (1992). Reducing institutional racism-sexism in a University setting. In R. K. Conyne & J. M. O'Neil (Eds.) Organizational consultation: A casebook. Newbury Park, CA: Sage Publications.

Therapy with Men, Clinical Assessment, & Service Delivery

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Applied Interventions and Evaluated Programs

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Policelli, G. & O'Neil, J. M. (1990). Video taped academic information promoting student development. Journal of College Student Development, 31, 179-181.

O'Neil, J. M., & Tracey, T. (1977). Over 700 reliable sources of free career information for counselors and counseling psychologists. Journal Supplement Abstract Services (JSAS), Catalog of Selected Documents in Psychology, 7, MS. 1451.

O'Neil, J. M., & Van Loon, K. C. (1979). Career planning sensitization: Slide/tape show during freshman orientation. Journal of College Student Personnel, 20, 85-86.

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Price, G. E., Michal, R., & O'Neil, J. M. (1978). Using the computer to minimize SDS user error rate and to facilitate SDS interpretation and research. Measurement and Evaluation in Guidance, 11, 150-154.

Invited Scholarly Reviews of Books, Manuscripts, and Measures

O'Neil, J.M. (2010). Is criticism of generic masculinity, essentialism, and positive-healthy-masculinity a problem for the psychology of men? *Psychology of Men and Masculinity*. 11, 98-106.

O'Neil, J.M. (2008). Complexity, contextualism, and multiculturalism: Response to critiques and future directions for the Gender Role Conflict Research Program. *The Counseling Psychologist*, 36, 469-476.

Gilbert, L., Rachlin, O'Neil, J., Fishman, D., Kinsella-Shaw, M., Walker, L., Rozee-Koker, P., Wallston, B. (1987). Dual-Career Families in Perspective: Reflection on Reactions. The Counseling Psychologist, 15, 4, 626-631.

O'Neil, J.M. (2004) Response to Heppner, Witty, and Dixon: Inspiring and High-Level scholarship that can change people's lives. *The Counseling Psychologist*, 32, 1-11.

O'Neil, J.M. (2001) Is there common ground between men's studies and the psychology of women? Review of T.F. Cohen's Men and masculinity: A text reader. *Psychology of Women Quarterly*. 25, 3, 262-262.

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O'Neil, J.M., (1998). Wade and Gelso's contribution to the new psychology of men: Male reference group identity dependence theory. The Counseling Psychologist, 26, 413-421.

O'Neil, J.M. (1993). Kramer vs. Kramer could have used this book. Review of R.A. Warshak's The custody revolution: The father factor and the motherhood mystique. New York: Poseidon Press. Contemporary Psychology. 38, 10, 1058.

O'Neil, J.M. (1993). Expanding the cultural context of father and the family. Review of F.W. Bozett & S.H. Hanson (Eds.) Fatherhood and families in cultural context. Contemporary Psychology, 38, 411-412.

O'Neil, J. M. (1980). Reply to Prediger. Journal of Counseling Psychology, 27, 304.

Mentors and Mentoring

O'Neil, J.M. & Boyd, V. (2006). Thomas Mayo Magoon 1922- 2005. *American Psychologist*, 61,

O'Neil, J.M. & Boyd, V. (2008). In Memoriam: Thomas Mayo Magoon 1922 - 2005- Pioneer in the development of university counseling centers in the United States. *The Counseling Psychologist*, 36, 345-348.

O'Neil, J. M., & McCann, L. (1986). LIFE LINES - Thomas M. Magoon: Innovation, renewal, making a difference. *Journal of Counseling and Development*, 65, 6-16.

O'Neil, J. M., & McCann, I. L. (1991). Thomas M. Magoon: Innovation, Renewal, Making a Difference. In P. P. Heppner (Ed.) *Pioneers in counseling and development: Personal and professional perspectives*. Alexandria, VA.: American Association for Counseling and Development.

O'Neil, J.M. & Wrightsman, L.S. (2001). The mentoring relationship in psychology training programs. In S. Walfish & A. Hess (Eds.) *Succeeding in graduate school: The career guide for the psychology student*. Mahwah, N.J.: Lawrence Erlbaum, Inc.

GRANTS AWARDED (1976-2015)

Assessments of Students' Critical Thinking, Learning Styles, Emotional Intelligence, & Appreciation of Diversity: Establishing Baselines, and Connections to Learning Outcomes. Institute for Teaching & Learning, University of Connecticut, Storrs, CT, April, 1999, (\$491.76) (With Preston Britner and Sandra Ragazio-DiGilio).

Advancing pedagogical instruction in the classroom through video editing equipment. Provost Office, Teaching Institute, University of Connecticut, Storrs, CT, January, 1994, (\$5,941.00).

Cross cultural comparison of Russian and American Men's gender role conflict. Small grant from the University of Connecticut Research Foundation, University of Connecticut, December, 1992, (\$750.00).

Case study of John Lennon's gender role conflict and further conceptualizations on men's and women's gender role conflict. Small grant from the University of Connecticut Research Foundation, University of Connecticut, Storrs, CT, 1988 (\$1,000.00).

Dual career couples' career development: Literature review, analysis, and synthesis. Small Grant from the University of Connecticut Research Foundation, University of Connecticut, Storrs, CT, 1985 (\$1,000.00).

Interview and journal manuscript on pioneer in counseling and human development: Thomas M. Magoon. Small Grant from the University of Connecticut Research Foundation, University of Connecticut, Storrs, CT, 1984 (\$364.00).

Violence, victimization, and trauma. Small Grant from the University of Connecticut, Storrs, CT, 1983 (\$280.00).

A fear of femininity scale: Gender role conflict in men's lives. General Research Fund, University of Kansas, 1981 (\$2,387.00).

The effect of sex role socialization on men's career development. Small Grants Section of General Research Fund, University of Kansas, 1979 (\$450.00).

Documentation of a conceptual model to reduce sexism in the career planning of women. Small Grants Section of General Research Fund, University of Kansas, 1977 (\$350.00).

Validity study of the Strong Campbell Interest Inventory. Small Grants Section of General Research Fund, University of Kansas, 1976 (\$183.00).

INNOVATIONS: MEASURES, MEDIA, AND RESOURCE MATERIALS DEVELOPED

Measures

Owen, S. V., O'Neil, J.M. Egan, J., Murry, V., Holmes, S. (1992). The Psychological Violence Scale, School of Family Studies, University of Connecticut, Storrs, Connecticut 06269.

O'Neil, J. M., Egan, J., Owen, S., & Murry, V. (1991). Gender Role Journey Measure (GRJM), School of Family Studies, University of Connecticut, Storrs, Connecticut 06269, (See O'Neil et al., 1993, Sex Roles 28, 167-185).

O'Neil, J. M., et al. (1982). Gender Role Conflict Scale (GRCS-I and II) (See O'Neil, et al., 1986, Sex Roles, 14, 335-350).

O'Neil, J. M., et al. (1980). Career Factor Checklist (CFC) (See O'Neil, et al., 1980, 1980 Journal of Counseling Psychology, 27, 571-580).

O'Neil, J. M., Price, G., & Eads, D. (1977). Referral Process Inventory (RPI) (See O'Neil, Price, & Eads, 1978, Journal of College Student Personnel, 26, 45-50).

Media

O'Neil, J. M. (1987). Television Interview on Channel 3 (WFSB, CBS Affiliate), Hartford, CT., Program New England Sunday, "College Planning," November 15, 1987. (With Deborah Kent: Host).

O'Neil, J. M. (1990, March). Befriending darkness and pain: Matthew Fox's journey of healing and transformation. Audio tape of paper presented at the American Association for Counseling and Development, Cincinnati, OH. (Tape available from Satellite Broadcasting, 93 Monocacy Blvd.; A1 - 10, Frederick, MD 21701; Tape FC-67-143.

O'Neil, J. M., McCann, L., & Magoon, T. M. (1984). Audio and video taped interview with Thomas M. Magoon: Pioneer in counseling and human development. American Association for Counseling and Development (AACD), Archives, Alexandria, VA. (See O'Neil & McCann, 1986).

O'Neil, J. M., Meeker, C., & Borgers, S. (1978). A slide/tape show and video to assist college women in understanding their socialization sex-role learning career choice process. (See O'Neil, Meeker, Borgers, 1978; O'Neil, & Cano, 1982).

O'Neil, J. M. (1977). Career planning sensitization: Slide-tape show during freshman orientation (See O'Neil & Van Loon, 1979 and ERIC No. ED 136 180, 1977).

Resources in Education - ERIC Document Reproduction Service, U.S. Department of Education, National Institute of Education: (Twenty manuscripts available upon request)

SYMPOSIA, AND PAPERS PRESENTED

International Presentations

O'Neil, J. M. (2015) The psychology of men and gender role conflict: A call to action. Paper presented at the International Conference on Masculinities: Engaging Men and Boys for Gender Equality. March 7, 2015, New York City, New York.

O'Neil, J.M. (2011). Twenty-five Years of Gender Role Conflict Research: A Thematic and Empirical Summary. Invited Address at Future Perspectives on Intervention, Policy, and Research on Men and Masculinities. March 9, 2011, Quebec City, Canada.

During my Fulbright Lectureship in Russia (Spring, 1992), six invited lectures were given at the: Institute of General and Educational Psychology (Russian Academy of Pedagogical Sciences), Psychological Society of Traumatic Stress of Moscow, Moscow State University, Moscow Medical Academy, A. I. Herzen Russian Pedagogical University (St. Petersburg), Moscow Centre for Gender Studies (Russian Academy of Sciences).

O'Neil, J.M. Toward a new paradigm of transformative education and research. 13th International Human Science Research Conference, Hartford, CT., June 14, 1994.

American Psychological Association (APA) Convention 1977 – Present

O'Neil, J.M. (2016). How Transnational Feminism relates to the Psychology of Men. In C. Enns (Chair) Teaching the Psychology of Women, Men, and Gender from a Transnational Perspective. Symposium presented at the American Psychological Association Convention, Denver, CO, August 4, 2016.

O'Neil, J.M. (2015) Feminist Critique of O'Neil (2105) Book – Men's Gender Role Conflict Symposium presented at the American Psychological Association Convention, August, 2015, Toronto, Canada.

O'Neil, J.M. (2015) Internationalizing the Psychology of Men Through the Fulbright Program Symposium presented at the American Psychological Association Convention, August, 2015, Toronto, Canada.

O'Neil, J.M. (2015) Theoretical Models, Research, Therapeutic Implications of Men's Gender Role Conflict. In J. M.O'Neil (Chair) Feminist Critique of O'Neil (2105) Book – Men's Gender Role Conflict Symposium presented at the American Psychological Association Convention, August, 2015, Toronto, Canada.

O'Neil, J.M. (2015) "James in Wonderland": My Russian Fulbright. In J.M. O'Neil (Chair) Symposium: Internationalizing the Psychology of Men Through the Fulbright Program, presented at the American Psychological Association Convention, August, 2015, Toronto, Canada.

O'Neil, J.M. & Denke, R. (2014) . Thirty years of gender role conflict theory and research: Implications. Presented in R. Levant & W. Pollack (Co-Chairs) A new psychology of men: A twenty year perspective. Symposium presented at the American Psychological Association Convention, Washington, D.C. August, 2104.

Danforth, L., Wester, S.R., Vogel, D., O'Neil, J.M. Psychometric Support for the Gender Role Conflict Scale Short For. Poser presented at the American Psychological Association, Orlando, Florida, August , 2012.

O'Neil, J.M., (Chair), Kilmartin, C., M., & Mahalik, J. Teaching the Psychology of Men . APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, Washington, D.C. , August 7, 2011.

O'Neil, J.M. Paradigm for Teaching the Psychology of men: An Overview for the Workshop. Presented in the Teaching the Psychology of Men , APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, Washington, D.C. August 7, 2011.

O'Neil, J.M., Teaching the Psychology of Men at the University of Connecticut . Presented at the APA Continuing Education Workshop: Four Hour Program. Teaching the Psychology of Men. Presented at the American Psychological Association Convention, Washington D.C. , August 7, 2011

O'Neil, J.M. & Crapser, B. (August, 2011) Models to deliver services for college men using Chickering's identity vectors, masculinity ideology, and gender role conflict: A call to action. Poster presented at the American Psychological Association, Washington, D.C.

O'Neil, J.M. Challenger, C., Renzulli, S., Webster, E., & Crapser, B. (August, 2011) Evaluation research on psychoeducational programming for inner city middle school boys using the Man-Iquette

group method and the Boy's Forum. Poster presented at the American Psychological Association, Washington, D.C.

O'Neil, J.M. Good, G.E. (Co-Chairs) Contextualism, gender role conflict studies and three empirical studies. Symposium presented at the American Psychological Association Convention, August 10, 2010, San Diego, CA.

O'Neil, J.M., (Chair), Kilmartin, C., Kiselica, M., Addis, M. (August, 2010) Teaching the Psychology of Men. APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, San Diego, CA, August 7, 2010.

O'Neil, J.M. Good, G.E. (Co-Chairs) Gender role conflict studies of football athletes, male nurses, and undergraduate students. Symposium presented at the American Psychological Association Convention, August 10, 2009, Toronto, Canada.

Discussant, Symposium Men, Intimacy, and Technology – Bridging the Digital Divide in Therapy. American Psychological Association Toronto Canada, August, 6, 2009.

O'Neil, J.M., (Chair), Kilmartin, C., Kiselica, M., (August, 2009) Teaching the Psychology of Men. APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, Toronto, Canada, August 7, 2009.

O'Neil, J.M., (Chair), Kilmartin, C., Addis, M., (August, 2008) Teaching the Psychology of Men. APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, Boston, MA, August, 15, 2008.

O'Neil, J.M., (August, 2008) Teaching the Psychology of Men at the University of Connecticut – HDFS 259. Presented at the APA Continuing Education Workshop: Four Hour Program. Teaching the Psychology of Men. Four hour Program. Presented at the American Psychological Association Convention, Boston, MA, August, 15, 2008.

O'Neil, J.M. Good, G.E. (Co-Chairs) Six Studies assessing the contextual complexity of the gender role construct. Symposium presented at the American Psychological Association Convention, August '17, 2008, Boston, MA

Lujan, M. & O'Neil, J.M. (August, 2008). Investigating parameters of healthy masculinity using the Positive Masculinity Checklist Poster presented at the American Psychological Association Convention, August '14, 2008, Boston, MA.

O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Research Studies: Assessing Contextual, Therapeutic, and Interpersonal Variables. Symposium presented at the American Psychological Association Convention, August 20, 2007, San Francisco, CA

Wilson, K.M., Wilson, P.G., Hendrickson, S., Moyers, T. B., O'Neil, J.M., Mahalik, J. R. (August, 2007). Gender role conflict and conformity in a treatment dissemination study. In O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Research Studies: Assessing Contextual, Therapeutic, and

Interpersonal Variables. Symposium presented at the American Psychological Association Convention, August 20, 2007, San Francisco, CA

O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Diversity Studies and 25 Year Research Summary. Symposium presented at the American Psychological Association Convention, San Francisco, CA, August 18, 2007.

O'Neil, J.M. (August, 2007). Twenty-five years of gender role conflict research: A thematic summary. In O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Diversity Studies and 25 Year Research Summary. Symposium presented at the American Psychological Association Convention, San Francisco, CA, August 18, 2007.

O'Neil, J.M. & Lujan, M. L. (August, 2007) Gender role conflict theory: Implications for assessing fathers in therapy. In C.Z. Chen (Chair) Symposium: Present Father – Current Research and Theories. Symposium presented at the American Psychological Association Convention, San Francisco, CA, August 18, 2007.

O'Neil, J.M., (Chair), Kilmartin, C., Addis, M., & Mansfield, A. (2007) Teaching the Psychology of Men. APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, San Francisco, CA August, 17, 2007.

O'Neil, J.M.,(August , 2007) Teaching the Psychology of Men at the University of Connecticut – HDFS 259. Presented at the APA Continuing Education Workshop: Four Hour Program. Teaching the Psychology of Men. Four hour Program. Presented at the American Psychological Association Convention, San Francisco, CA August, 17, 2007.

O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Research and Diversity : Sexual orientation, rehabilitation, nationality. Symposium presented at the American Psychological Association Convention, New Orleans, LA. , August 10, 2006

O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Research and Diversity : Sexual orientation, rehabilitation, nationality. Symposium presented at the American Psychological Association Convention, New Orleans, LA. , August 10, 2006

Kim , J., Choi, H., Ha, C., & O'Neil, J.M. (August, 2006). Self esteem, instrumentality, and gender role conflict in Korean college students. In J.M. O'Neil & G.E. Good (Chairs). Gender role conflict research and diversity – Sexual orientation, rehabilitation, nationality. Symposium presented at the American Psychological Association, New Orleans, LA.

O'Neil, J.M., (Chair), Kilmartin, C., Addis, M., & Mahalik, J., Teaching the Psychology of Men. APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, New Orleans LA,, August 11, 2006.

O'Neil, J.M. Paradigm for Teaching the Psychology of men: An Overview for the Workshop. Presented in the Teaching the Psychology of Men , APA Continuing Education Workshop: Four hour

Program. Presented at the American Psychological Association Convention, New Orleans, LA , August 11, 2006.

O'Neil, J.M., Teaching the Psychology of Men at the University of Connecticut – HDFS 259. Presented at the APA Continuing Education Workshop: Four Hour Program. Teaching the Psychology of Men. Presented at the American Psychological Association Convention, New Orleans, LA. , August 1, 2006

O'Neil, J.M., (Chair), Kilmartin, C., Addis, M., Mahalik, J., & Rabinowitz, F. Teaching the Psychology of Men . APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, Washington, D.C. , August 20, 2005.

O'Neil, J.M. Paradigm for Teaching the Psychology of men: An Overview for the Workshop. Presented in the Teaching the Psychology of Men , APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association Convention, Washington, D.C. , August 20, 2005.

O'Neil, J.M., Teaching the Psychology of Men at the University of Connecticut – HDFS 259. Presented at the APA Continuing Education Workshop: Four Hour Program. Teaching the Psychology of Men. Presented at the American Psychological Association Convention, Washington, D.C. , August 20, 2005

O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Studies: Assessing Contextual, Therapeutic, and Interpersonal Variables. Symposium presented at the American Psychological Association Convention, Washington, D.C. , August 21 2005.

O'Neil, J.M. Twenty empirically derived therapy recommendations from the GRC research program. In J.M. O'Neil & G.E. Good, (Co-Chairs) Gender Role Conflict Studies: Assessing Contextual, Therapeutic, and Interpersonal Variables. Symposium presented at the American Psychological Association Convention, Washington, D.C. , August 21 2005

O'Neil, J.M. The prevention of men's problems: Psychoeducational dimensions and interventions. In J. Mahalik (Chair) Applying the psychology of men and masculinity to Counseling Psychology. Symposium presented at the American Psychological Association Convention, Washington, D.C. , August 21 2005.

O'Neil, J.M. Discussant for Symposium Cross-cultural examinations of masculinity – Health behaviors, relationships, and coping. Presented at the American Psychological Association Convention, Washington, D.C. , August 19, 2005.

O'Neil, J.M. & Good, G.E. Gender role conflict: Still a vital concept? In R. Levant (Chair) Masculinity and femininity ideologies, conformity, and role strain. Symposium presented at the American Psychological Association convention, Honolulu, Hawaii, July 28, 2004.

O'Neil, J.M., (Chair), Kilmartin, C., Addis, M., Mahalik, J. Teaching the Psychology of Men . APA Continuing Education Workshop: Four hour Program. Presented at the American Psychological Association convention, Honolulu, Hawaii, July 31, 2004.

O'Neil, J.M. Good, G.E. (Co-Chairs) Gender Role Conflict Research: Four Empirical Studies and New Research paradigm. Symposium presented at the American Psychological Association convention, Honolulu, Hawaii, July 28, 2004.

O'Neil, J.M. New research paradigm for implementing gender role conflict research. In J.M. O'Neil & G.E. Good, (Co-Chairs) Gender Role Conflict Research: Four Empirical Studies and New Research paradigm. Symposium presented at the American Psychological Association convention, Honolulu, Hawaii, July 28, 2004.

O'Neil, J.M. & Good, G.E. Gender role conflict: Still a vital concept? In R. Levant (Chair) Masculinity and femininity ideologies, conformity, and role strain. Symposium presented at the American Psychological Association convention, Honolulu, Hawaii, July 28, 2004.

O'Neil, J.M., Davison, D.R., Mutchler, M.S., Van Buren, J. Process evaluation of a psychoeducational forgiveness workshop: Implications for psychologists. Paper presented at the American Psychological Association convention. Honolulu, Hawaii, July 30, 2004.

O'Neil, J.M., G.E. Good, G.E. Psychological and physical health correlates of gender role conflict: Five empirical studies. Symposium presented at the annual American Psychological Association convention, Toronto, Canada, August 7, 2003 (Co-chair).

O'Neil, J.M. What does the Gender Role Conflict Scale really measure: Setting the symposium context. In J.M. O'Neil & G.E. Good (Co-Chairs) Psychological and physical health correlates of gender role conflict. Symposium presented at the annual American Psychological Association convention, Toronto, Canada, August, 7, 2003

O'Neil, J.M. & Good, G.E. Gender role conflict research: Empirical studies and twenty-year summary. Symposium presented at the annual American Psychological Association convention, Chicago, IL, August, 2002 (Co-Chair).

O'Neil, J.M. Twenty years of gender role conflict research: Summary of 130 studies. In J.M. O'Neil & G.E. Good (Co-Chairs) Gender role conflict research: Empirical studies and twenty-year summary. Symposium presented at the annual American Psychological Association convention, Chicago, IL, August, 2002.

O'Neil, J.M. & Mahalik, J. Four theoretical perspectives on men and masculinity: Research-practice implications. Symposium presented at the annual American Psychological Association convention, San Francisco, CA, August, 2001 (Co-Chair).

O'Neil, J.M. & Good, G.E. Gender role conflict research: Testing new constructs and dimensions empirically. Symposium presented at the annual American Psychological Association convention. San Francisco, CA, August, 2001 (Co-Chair).

O'Neil, J.M. Mentoring sources of variance: Concepts for improving graduate psychology programs. In B. Johnson (Chair) Mentoring in graduate psychology training programs. Symposium presented at the annual convention of the American Psychological Association, San Francisco, CA, August, 2001 (Presenter).

O'Neil, J.M. & Good, G.E. Gender role conflict in the year 2000: Innovative directions. Symposium presented at the annual convention of the American Psychological Association, Washington, D.C. August, 2000 (Co-Chair).

O'Neil, J.M. Intervening with domestic violence perpetrators: Curriculum issues in understanding relational violence. In M. Harway (Chair) New models in understanding relational violence: Developing a curriculum. Symposium presented at the American Psychological Association, convention, Washington, D.C. August, 2000 (Presenter).

O'Neil, J.M. From boyhood to manhood – Masculinity groups for adolescent boys. (Mark Kiselica, Chair) Presented at the American Psychological Association annual meeting, Washington, D.C. August, 2000. (Discussant)

O'Neil, J.M. & Good, G.E. Gender role conflict research: Studies assessing diversity and psychological factors. Symposium presented at the annual American Psychological Association meeting, Boston, MA.: August, 1999, (Co-Chair).

O'Neil, J.M. & Good, G.E. Gender role conflict research: Expanding empirical research in men's studies. Symposium presented at the annual convention of the American Psychological Association, San Francisco, CA., August, 1998 (Co-chair)

O'Neil, J.M. & Nadeau, R. Gender role conflict, self-protective defensive strategies, and violence against women. In M. Harway & J. O'Neil (Chairs) What causes men's violence against women? Symposium presented at the annual convention of the American Psychological Association, San Francisco, CA., August, 1998.

O'Neil, J.M. (Discussant) In J. Reich (Chair) Mentoring relationships in graduate psychology training. Symposium presented at the annual convention of the American Psychological Association, San Francisco, CA., August, 1998 (Co-chair)

Harway, M. & O'Neil, J.M. What causes men's violence against women. Symposium presented at the annual convention of the American Psychological Association, San Francisco, CA., August, 1998 (Co-chair)

O'Neil, J.M. & Good, G.E. Gender role conflict research: Implications for the new psychology of men. Symposium presented at the annual convention of the American Psychological Association, Chicago, IL., August, 1997 (Co-chair)

O'Neil, J.M. (Invited Address). New psychology of men: The past and future perspectives. In G. Brooks & D. Lisak (chairs) Where we've been: Two decades of men's studies. Symposium presented at the annual convention of the American Psychological Association, Chicago, IL., August, 1997.

O'Neil, J.M. & Good, G.E. Men's gender role conflict: Research advancing the new psychology of men. Symposium presented at the annual convention of the American Psychological Association, Toronto, Ontario, Canada, August 9, 1996 (Co-chair).

O'Neil, J.M. & Good, G.E. Men's gender role conflict research: New directions in counseling men. Symposium presented at the annual convention of the American Psychological Association, Toronto, Ontario, Canada, August 11, 1996 (Co-chair).

O'Neil, J.M. Gender role journey: Exploring sexism in a coeducational workshop. Paper presented at the annual convention of the American Psychological Association, Toronto, Ontario, Canada, August 13, 1996 (Presenter).

O'Neil, J.M. & Good, G.E. Men's gender role conflicts: Empirical studies advancing the psychology of men. Symposium presented at the annual convention of the American Psychological Association, New York, New York, August 13, 1995 (Co-chair).

O'Neil, J.M. Irish American men's gender role socialization and conflict: Psychosocial analysis. Paper presented at the annual convention of the American Psychological Association, New York, New York, August 15, 1995 (Presenter).

O'Neil, J.M. & Harway, M. Invited Address, Understanding Male Violence Against Female Partners. Presidential Miniconvention : Psychology Looks at Families - Men, Women, Change, and the Family. Presented at annual convention of the American Psychological Association, Los Angeles, CA., August 12, 1994. (Co-presenter)

O'Neil, J.M. & Good, G.E. Men and Masculinity: Men's Studies in Counseling Psychology. Presented at the annual convention of the American Psychological Association, Los Angeles, CA., August 13, 1994. (Presenter)

O'Neil, J.M. & Good, G.E. Research on men's sexual and psychological assault of women: Programming considerations. Symposium presented at the annual convention of the American Psychological Association, Los Angeles, CA., August 13, 1994 (Co-Chair).

O'Neil, J.M., Owen, S.V., Holmes, S., Dolgoploov, N., Stastenin, V.A. Russian-American Men's Psychological Violence Toward Women: Cross Cultural Differences. Paper presented at the annual convention of the American Psychological Association, Los Angeles, CA., August 13, 1994. (Presenter).

O'Neil, J.M., Good, G.E., Holmes, S. Fifteen Years of Empirical Research on Men's Gender Role Conflict. Paper presented at the annual convention of the American Psychological Association, Los Angeles, CA., August 13, 1994 (Presenter).

O'Neil, J.M. Development of a Gender Role Conflict Construct in Counseling Psychology. Paper presented at the annual convention of the American Psychological Association. Los Angeles, CA., August 14, 1994 (Invited Fellows Address).

O'Neil, J.M. Symposium: Men, Masculinity, and Psychological Services. Presented at the annual convention of the American Psychological Association. Los Angeles, CA., August 15, 1994 (Discussant)

O'Neil, J.M. Symposium: Male Gender Role Socialization in Different Ethnic Groups. Presented at the annual convention of the American Psychological Association, Los Angeles, CA., August 15, 1994. (Discussant).

O'Neil, J.M. & Good, G. Symposium : Research on men's sexual assault and constructive gender role interventions. Presented at the annual convention of the American Psychological Association, Toronto, Canada, August 20, 1993. (Co-Chair).

Kaplan, R., O'Neil, J.M. & Owen, S.V. Sexist, normative, and progressive masculinity and sexual assault: Empirical research. Paper presented at the 101 st convention of the American Psychological Association, Toronto, Canada, August 20, 1993 (Presenter).

Egan, J. & O'Neil, J.M. Experimental research and intervention on the gender role journey metaphor. Paper presented at the 101st convention of the American Psychological Association, Toronto, Canada, August 20, 1993.

O'Neil, J.M. Theoretical perspectives: Power abuses and gender role conflicts in diverse relationships. Paper presented at the 101st convention of the American Psychological Association, Toronto, Canada, August 22, 1993. (Presenter)

O'Neil, J.M. & Good, G. Men and masculinity: Men Studies in Counseling Psychology. Roundtable discussion. Presented at the 101st convention of the American Psychological Association, Toronto, Canada, August 23, 1993. (Presenter).

O'Neil, J. M The Soviet Union Fulbright Program and Counseling Psychology: International implications. Presented at the 100th convention of the American Psychological Association, Washington, D.C., August 18, 1992 (Chair).

O'Neil, J. M. A counseling psychologist in USSR as a Fulbright scholar. Presented at the 100th convention of the American Psychological Association, Washington, D.C., August 18, 1992 (Presenter).

O'Neil, J. M. Gender role conflict research: New directions to understand men's violence. Presented at the 100th convention of the American Psychological Association, Washington, D.C., August 16, 1992 (Presenter).

O'Neil, J. M. (Discussant). Symposium: Psychology of men: Recognizing and affirming healthy conceptualization of masculinity at the 100th convention of the American Psychological Association, Washington, D.C., August 14, 1992.

O'Neil, J. M. Men and women as victims of sexism: Metaphors for healing. Presented at the 99th Convention of the American Psychological Association, San Francisco, CA, August, 1991 (Presenter).

O'Neil, J. M., Egan, J., Owen, S., Murry, V. The gender role journey metaphor: Theory, data, practice. Presented at the 99th Convention of the American Psychological Association, San Francisco, CA, August, 1991 (Presenter).

Good, G., Braverman, D., & O'Neil, J. M. Factor structure and reliability of the gender role conflict scale. Presented at the 99th Convention of the American Psychological Association, San Francisco, CA, August, 1991.

O'Neil, J. M. Symposium: Men studies in Counseling Psychology: Theory, Research, and Practice. Presented at the American Psychological Association, San Francisco, CA, August, 1991 (Chair).

O'Neil, J. M. Discussant, Symposium: Women Mentoring Women - New Theoretical Perspectives and Applications. Presented at the 98th Convention of the American Psychological Association, Boston, MA, August, 1990 (Presenter).

O'Neil, J. M. Discussant: Men's Roles in Psychotherapy. Presented at the 98th Convention of the American Psychological Association, Boston, MA, August, 1990 (Presenter).

O'Neil, J. M. Reducing institutional racism/sexism on campus using organization consultation. Presented at the 98th Convention of the American Psychological Association, Boston, MA, August, 1990 (Presenter).

O'Neil, J. M., & Conyne, R. Symposium - Organizational consultation in counseling psychology - Four case studies: Training implications. Presented at the 98th convention of the American Psychological Association, Boston, MA, August, 1990 (Co-Chair).

O'Neil, J. M. Men's gender role conflicts at mid-life. Presented at the 98th Convention of the American Psychological Association, Boston, MA, August, 1990 (Presenter).

O'Neil, J. M. Diagnostic schema to assess men's gender role conflict. Paper presented at the 97th Convention of the American Psychological Association, New Orleans, LA; August, 1989.

O'Neil, J. M., & Good, G. Symposium: Men's gender role conflict: Definitions, case study, and three empirical studies. Presented at the 96th Convention of the American Psychological Association, Atlanta, Georgia, August 12-16, 1988 (Co-chair).

O'Neil, J. M. Definition of gender role conflict: A study of John Lennon's life. Presented at the 96th annual convention of the American Psychological Association, Atlanta, Georgia, August 15, 1988 (Presenter).

Stillson, R., O'Neil, J. M., Owen, S., & Gable, R. Gender role conflict in men: A study of predictive variables. Presented at the 96th annual convention of the American Psychological Association, Atlanta, Georgia, August 15, 1988 (Presenter).

O'Neil, J. M. Commonalties and divergencies in the counseling and school psychology programs. Presented at the American Psychological Association, Atlanta, Georgia, August 12, 1988 (Presenter).

O'Neil, J. M., Roberts Carroll, M. Evaluation of gender role workshop: Three years of follow-up data. Presented at the 95th Convention of the American Psychological Association, New York, New York, September 1, 1987 (Presenter).

Kinsella-Shaw, M., & O'Neil, J. M., Owen, S. Dual career mothers' role conflict, parental roles, and gender roles. Presented at the 95th Convention of the American Psychological Association, New York, New York, September, 1987.

O'Neil, J. M. Invited Press Conference on Emerging Views of Dual-Career Families. Conducted at the American Psychological Association Annual Meeting, Washington, DC, August 24, 1986 (Presenter).

Fishman, D., O'Neil, J. M., & Kinsella-Shaw, M. New Perspectives in Career Counseling with Dual-Career Couples. Presented at the 94th Convention of the American Psychological Association, Washington, DC, August 24, 1986.

O'Neil, J. M., McCann, L., Courtois, C., Tennen, H., Affleck, G., & Fiss, H. Symposium: Victimization: Developments, research, treatment issues, and service roles for psychologists. Presented at the 92nd Convention of the American Psychological Association, Toronto, Canada, August 24-28, 1984 (Chairperson).

O'Neil, J. M., Helms, B., Gable, R., Stillson, R., David, L., & Wrightsman, L. Data on college men's gender role conflict and strain. Presented at the 92nd Convention of the American Psychological Association, Toronto, Canada, August 24-28, 1984 (Presenter).

O'Neil, J. M., David, L., & Wrightsman, L. Fear of Femininity Scale (FOFS): Men's gender role conflict. Presented at the 90th Convention of the American Psychological Association, Washington, D.C., August 23-27, 1982 (Presenter).

O'Neil, J. M., Wrightsman, L., Hanson, G., LaFrance, M., Parham, W., & Parker, C. Symposium: Mentoring: Psychological, Personal, and Career Development Implications. Presented at the 89th Convention of the American Psychological Association, Los Angeles, California, August 24-28, 1981. (Co-chairperson and Presenter).

O'Neil, J. M., & Conyne, R. K. Primary prevention: Reducing institutional racism/sexism through consultation - case study. Presented at the 89th convention of the American Psychological Association, Los Angeles, California, August 24-28, 1981 (Presenter).

O'Neil, J. M., Skovholt, T. M., Scher, M., Birk, J., Hanson, G., & Collison, B. Symposium: Sex role conflicts, sexism, masculinity: Psychological implications for counseling psychologists. Presented at the 88th convention of the American Psychological Association, Montreal, Canada, September 1-5, 1980 (Chair and Presenter).

O'Neil, J. M., Muchow, J., & Barke, C. Treatment effects of SCII and SDS on men and women. Paper presented at the 88th convention of the American Psychological Association, Montreal, Canada, September 1-5, 1980 (Presenter).

O'Neil, J. M., Ohlde, C., Tollefson, N., Piggott, T., & Watts, D. Factors, correlates, emotional barriers affecting career decisions of college students. Paper presented at the 87th annual convention of the American Psychological Association, September, 1979, New York, New York (Presenter).

O'Neil, J. M., Ohlde, C., Price, G., Gelwick, B., & Garfield, N. Research on a career workshop to reduce sexism with women. Paper presented at the 87th annual convention of the American Psychological Association, September, 1979, New York, New York (Presenter).

O'Neil, J. M. Follow-up of Holland's Investigative Type Using the Self Directed Search. Paper presented as part of the symposium: New Developments in Interest Measurement and Educational/Occupational Choice at the 86th annual convention of the American Psychological Association, August 1978, Toronto, Canada (Presenter).

O'Neil, J. M., Meeker, C. H., & Borgers, S. B. A preventive model to reduce sexism in career planning. Symposium presented at the American Psychological Association, August, 1977, San Francisco, California (Chair and presenter).

O'Neil, J. M., Price, G. E., & Eads, D. Campus consultation and the counseling referral process: An empirical investigation. Paper presented at the Program "Professional Issues in Counseling Psychology" at the American Psychological Association, August, 1977, San Francisco, California (Presenter).

American College Personnel Association (ACPA)

American Counseling Association (ACA)

O'Neil, J. M. Invited Address, National Career Development Association, Gender Issues in Life Planning. Presented at the American Association for Counseling and Development, Cincinnati, OH, March, 18, 1990 (Presenter).

O'Neil, J. M. Befriending darkness and pain: Matthew Fox's journey of healing and transformation. Presented at the American Association for Counseling and Development, Cincinnati, OH, March 17, 1990 (Chair and presenter).

O'Neil, J. M., McCann, L., & Orzek, A. Campus victimization: Relevance, psychological response, and primary response. Presented at the American College Personnel Association, Boston, MA, March 25, 1985 (Chair and presenter).

O'Neil, J. M., McCann, L., & Antonucci, J. Gender role conflict: Categories, dimensions and biological bases. Presented at the American College Personnel Association, Boston, MA, March 26, 1985 (Chair and presenter).

O'Neil, J. M. Societal violence, oppression, and victimization. Part of the program: Victimology, Violence, and Trauma: Emerging Issues for Counselors and College Student Personnel Workers. Presented at the American College Personnel Association, Baltimore, MD, April 8-11, 1984 (Chair and presenter).

O'Neil, J. M. Criteria to assess gender role conflict in men's lives. Part of the program: Gender Role Conflict in Men's Lives: Moving Toward Specific Criteria, Interventions, and Treatments. Presented at the American College Personnel Association, Baltimore, MD, April 8-11, 1984 (Chair and presenter).

O'Neil, J. M. Sources of variance in mentoring. Paper presented at the American College Personnel Association, Baltimore, MD, April 8-11, 1984 (Presenter).

O'Neil, J. M. A measure of fear of femininity. Presented as part of the poster session entitled "Implications of masculinity and the male sex role for counseling." Paper presented at the American College Personnel Association, Cincinnati, Ohio, March 29 - April 1, 1981 (Presenter).

O'Neil, J. M., Courtois, C., & Heppner, P. Male gender role conflicts and the use of groups to facilitate men's growth. Program presented at the American College Personnel Association, Cincinnati, Ohio, March 29 - April 1, 1981 (Chair and presenter).

Scher, M., Sherrard, P., Canon, H., & O'Neil, J. Men's caucus: An open forum for men and their concerns. Program presented at the American College Personnel Association, Boston, Mass., April 27-30, 1980 (Presenter).

O'Neil, J. M. The male sex role and the negative consequences of the masculine socialization process: Implications for counselors and counseling psychologists. Program presented on the Program "Counseling Men" at the American College Personnel Association (ACPA) annual meeting, March 28, 1979, Los Angeles, California (Presenter).

O'Neil, J. M., Gelwick, B., Garfield, N., & Watts, D. Initial research on a developmental, preventive, and operational model to reduce sexism in the career planning of women. Program presented at the American College Personnel Association (ACPA) annual meeting, March 28, 1979, Los Angeles, California (Chair and presenter).

O'Neil, J. M., Johnson, D., Barke, K. H., & Myers, R. Identifying faculty resources and women role models to facilitate consultation and delivery of career development services on the campus. Paper

presented at the program titled "Innovations in Counseling" at the American College Personnel Association (ACPA) annual meeting, March 28, 1979, Los Angeles, California (Presenter).

O'Neil, J. M., Garfield, N., & Watts, D. A preventive and operational model to reduce sexism in the career planning of women. Paper and program presented at the American College Personnel Association (ACPA annual meeting, Detroit, Michigan, March 12-15, 1978) (Chair and presenter).

O'Neil, J. M., & Price, G. E. An innovation: Using computerized mailing labels to obtain career information at a low cost. Paper presented at the American College Personnel Association, Denver, Colorado, March 28, 1977 (Presenter).

O'Neil, J. M. Gender perspectives: Both sides of the coin. Paper presented at the American Association for Counseling and Development, New York City, N. Y., April 4, 1985 (Presenter).

O'Neil, J. M. Incest victim survivor paradox: Therapeutic strategies/issues. Paper presented at the American Association for Counseling and Development, New York City, N. Y., April 4, 1985 (Presenter).

O'Neil, J. M. More research on the factors affecting career decision making. Presentation at the American Personnel and Guidance Association, Detroit, MI, March 17-20, 1982 (Presenter).

Collison, B., & O'Neil, J. M. Men - A dialogue about men and men's issues by men. Presentation at the American Personnel and Guidance Association, Detroit, MI, March 17-20, 1982 (Presenter).

O'Neil, J. M. Men's gender role conflicts: Effects on intimacy with women. Program at the American Personnel and Guidance Association, Detroit, MI, March 17-20, 1982 (Chairperson).

Collison, B. & O'Neil, J. M. Preconvention workshop: Men and women studying men. Presented at American Personnel and Guidance Association Annual Convention, April 11, 1981, St. Louis, Missouri (Chair and presenter).

O'Neil, J. M. Patterns of gender role conflict and strain: The fear of femininity in men's lives. Paper presented as part of the symposium "Psychotherapy and the Male Mystique" at the annual meeting of the American Personnel and Guidance Association, St. Louis, Missouri, April 12-15, 1981 (Presenter).

O'Neil, J. M. & Van Loon, K. C. Career planning sensitization (slide/tape show) with needs assessment during freshmen orientation. Paper and program presented at the American Personnel Guidance Association, Dallas, Texas, March 7, 1977.

PROFESSIONAL CONSULTATION AND SERVICES RENDERED

Men's Center, University of Massachusetts, Series of talks with Counseling Center, Psychology Clinic, and Campus Community on the Psychology of Men, March 22, 2016.

Department of Clinical Psychology at Antioch University New England, Keene, New Hampshire, Men's Gender Role Conflict and Gender Role Journey Therapy: Implications for Clinical Practice. Field Supervisor Day, February 11, 2016.

Psychology Department of The Nation University of Ireland –Galway, Ireland. External examiner of a doctoral student whose study focused on the psychology of men. The three hour exam focused on a study that developed a Gender Role Conflict Scale for Irish boys.

Hobart and William Smith College, Three day consultation with Studetn Affairs Staff on Increasing Men’s Programming on Campus, October 21-24, 2008, Geneva, New York.

Holy Cross College, Worcester, MA. Invited lecture “ Men’s Violence Against Women From A Gender Role Conflict Perspective”. Women’s Studies Program and Department of Sociology, March 12, 2003.

Pfizer Inc., New York, New York. A round table for the Pfizer Journal, Gender-Based Medicine I: Men’s Health – How men view health, wellness, and health care. Fairmont Hotel, San Francisco, CA, August 20 – 21, 1998.

Boston College: Invited lecture, Department of Counseling, School of Education, Chestnut Hill, MA, July 8, 1997.

Youngstown State University: Two day consultation and keynote addresses for Quest ‘95, Youngstown, Ohio, April 12 & 13, 1995.

Pennsylvania State University and Central Pennsylvania Psychological Association. Psychological Violence and Gender Role Conflict: Assessment and Treatment Implications. Two day (16hour) workshop, University Park, PA., October 27-28, 1994.

Mount Union College. Alliance, Ohio - Three day consultation and lectures on men and women's gender roles - November 3-5, 1993.

University of Rhode Island. Kingston, R.I. Colloquia, Department of Psychology, March, 8, 1993.

Newington Public Schools, Newington, CT - Day long workshop - Sexism in the classroom: Implications for classroom teachers - January 20, 1992.

University of Richmond, Richmond, VA - Six day consultation on Men's Studies and programming on campus with Student Affairs and selected academic departments - October 25 - 30, 1991.

Mary Washington College, Fredericksburg, VA - Two day consultation on men's issues with Psychology Department - October 23 - 24, 1991.

Antioch New England Graduate School, Keene, NH - Two day workshop: Men's gender role conflict: Personal, professional, and therapeutic implications - October 12 - 13, 1991.

Farmington Public School District, Farmington, CT - October, 1987 - June, 1988.

Hubbard Regional Hospital, Webster, MA - May, 1985.

Quinnebaug Valley Community College, Danielson, CT - June, 1984.

Aetna Life and Casualty Insurance Company, Hartford, CT - March-June, 1983.

Southern New England Telephone Company, Meriden, CT - December 6, 1983.

Whiting Forensic Institute - Department of Psychology, Middletown, CT - July 21, 1983.

Ohio State University - Department of Psychology, Ohio State University, Columbus, Ohio - May 21-22, 1982.

Topeka Veterans Administration Hospital - Department of Psychology, Topeka, Kansas - November 20, 1981.

Rockhurst College, Kansas City, Missouri - June 25, 1980.

Northeast Kansas Mental Health and Guidance Center, Leavenworth, Kansas - December, 1977 - May, 1978.

Myers & Stauffer, Inc., Accounting Firm, Topeka, Kansas - October, 1977 - October, 1978.

Kansas City Public School, Central High School - January, 1978.

Kansas State University and Tabor College, Hillsboro, Kansas - Spring, 1978.

Donnelly College, Kansas City, Kansas - Spring, 1978.

Kansas State Department of Education, Topeka, Kansas - December, 1975.

The Nebraska State Department and Dept. of Health, Education & Welfare - May 17, 20, 1975.